

Reporting Concerns

Be alert

- Be aware of the signs of abuse and neglect
- Identify concerns early to prevent escalation.
- Know what systems the school have in place regarding support for safeguarding e.g. induction training , staff behaviour policy / code of conduct and the role of the Designated Safeguarding Lead.

Question behaviours

- Talk and listen to the views of children, be non - judgemental.
- Observe any change in behaviours and question any unexplained marks / injuries
- To raise concerns about poor or unsafe practice, refer to the HT, if the concern is about the HT, report to Chair of Governors. Utilise whistleblowing procedure.

Report and Share

- Record and share information appropriately with regard to confidentiality.
- If staff members have concerns about pupils, record on MyConcern and raise these with the school's Designated Safeguarding Leads (DSL)
- Responsibility to take appropriate action, do not delay.

Refer

- DSLs will make referrals to children services but in an emergency or a genuine concern that appropriate action has not been taken, staff members can speak directly to MASH on 0300 126 1000.